



BUILDING STRONGER FUTURES TOGETHER



Annual Report 2023-24

**2023-2024**

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## From the Executive Director

We are excited to watch our new home at 312 Waller Mill Road take shape, and we look forward to the day when all our programs will be united under one roof. Most of all, we look forward to the ripple effect this new initiative will create when families in our community receive even greater support.

Together, we will continue to transform lives, one child at a time, one family at a time, for decades to come.

# A New Future Takes Shape

Just a few months ago nearly 100 people gathered on the grounds of 312 Waller Mill Road to help CDR make history.

On that wonderful September day, this group of local dignitaries, CDR donors, board members, staff, and members of the community helped us break ground on what will become our new home. It was a moving experience, and one that couldn't have happened without your support of CDR's mission.

We faced many challenges in the past few years, but the overwhelming need to better serve the community in one central location only hardened our determination to make it happen. This center will serve as a welcoming hub of support, community services, screenings, parent education, and professional development for early childhood educators and specialists.

Until then, please know that there is never a day when CDR isn't fully committed to serving young children and families in our community and throughout the Commonwealth. Children who need specialized therapies or life-changing early intervention in their homes so that they might reach their developmental milestones. Parents who need mentoring, instruction, or linkages to community partners so that they can provide for their children and grow their skillset as their child's first and best teacher. And childcare providers across the state who desire to learn new techniques and strategies so that they can provide the best possible care to the families they serve.

We thank all of you for being a part of CDR.



Paul F. Scott, *Executive Director*

# EHS, PAT, IPP

Early Head Start  
Parents as Teachers  
Infant & Parent Program

“CDR has been there for me through everything. When you are struggling as a parent, you need a community. CDR has been my community.”

— Jessica Alamin



Jessica Alamin with her daughter, Malia, and son, Junior.

## Finding a Community of Support

Nearly seven years ago, single mom Jessica Alamin welcomed her newborn daughter, Malia. “I was a new mom and worried about her development, but I wasn’t sure where to go for help,” Jessica explained. After spotting a flyer about CDR in the community, Jessica reached out. Shortly thereafter, Malia was assessed by CDR’s **Infant & Parent Program (IPP)**, and home visiting therapy, early intervention, and specialized therapies began.

“Malia was showing signs of autism and CDR picked up on that right away,” Jessica said. “We were able to get her diagnosed and begin the support she needed to stay on track with her development.”

Like many families, Jessica found help from more than one CDR program. In her case, it was **Parents as Teachers (PAT)**, **Early Head Start (EHS)**, and **Circle of Parents**. “CDR helped me with every part of being a parent,” said Jessica.

Five years after she first found CDR, Jessica found she needed help from CDR’s **Motherhood** program while she was pregnant with her son, Junior. “I needed help with postpartum challenges and breastfeeding,” she said.

When Junior was diagnosed with a speech delay, Jessica turned to CDR speech-language pathologists to help her encourage his speech development. And through CDR’s EHS program, Junior received high-quality full-day early childcare at one of CDR’s Early Learning Centers.

“My children received the services they needed, and I learned how to grow my parenting skills and advocate for my family.”

## PAT in 2023-24

- Served 168 home visit participants residing in Williamsburg, James City County, York County, Poquoson, and Surry County.
- Watched proudly as five members of the PAT staff served as presenters at the Parents as Teachers International Conference in San Diego, California.
- Participated in a pilot cohort to become Certified National Family Support Professionals. Three staff members who were trained in lactation last year obtained their Certified Lactation Counselor status this year.
- Received Gold Star status for efforts to ensure culturally sensitive, inspiring messaging.
- Distributed 531 books to families.

## IPP in 2023-24

- Provided full developmental screenings to 473 children eligible for early intervention services.
- Provided developmental screenings to an additional 87 children for a total of 560 served.
- Saw 41 percent of the children who exited the program catch up to their same-aged peers and 33 percent transition to preschool services in the public schools.
- Provided 4,964 hours of therapy and developmental assessments.







## EHS in 2023-24

- Celebrated 25 years serving young children and their families in the Williamsburg community.
- Introduced a Policy Council for Spanish-speaking Families to enhance inclusivity and participation in program development.
- Served 168 children and adults.
- Held a 25-year gala anniversary for staff at Legacy Hall.
- Cheered as Deanna Pepper-Balanta, an Early Head Start staff member, was accepted into the 2024 NIKE Starting Block Leadership program.

# A Lasting Commitment

Through her distinguished career and her gifts of time, talent, and philanthropic support, Dottie showed how important it is to help children and families succeed. CDR is deeply grateful for Dottie's generosity.



Dottie Haramis (left) with former Board member, Andy Dayton, and former Executive Director, Corinne Garland.

# Changing Lives by Leaving a Legacy

No one had to ask Dorothy (Dottie) L. Haramis to become involved with CDR. When Dottie and her husband, Andy, retired to Williamsburg in the mid-1990s, she did her own research on charitable causes. Dottie selected CDR as an organization she wanted to help based on its reputation for successfully assisting babies, young children, and their families.

A native of Michigan and a member of Central Michigan University's class of 1951, Dottie devoted her career to providing therapy and/or classroom instruction around the world. Having worked as a speech therapist, a teacher, and a principal, she retired as Director of Special Education Services of Fairfax County Public Schools in Fairfax County, Virginia.

Dottie served on the CDR board of directors. She drove many CDR clients to their appointments when it was difficult for them to arrange transportation. She knew how hard and expensive it was for clients to find taxi rides and often medical transportation was unavailable.

To support the CDR Auction, Dottie recruited friends to provide baked goods. After Andy's death and her move to the Williamsburg Landing, Dottie maintained her commitment to CDR, enlisting new friends who would gather and have fun making spectacular gift baskets for the auction.

In May 2023, Dottie died at age 94. But through her estate, she continued her passionate support of children and families. Dottie's \$200,000 bequest was her final gift to CDR after nearly three decades of dedication.

# Fatherhood

## Reaching Family Goals with Positivity and Support

“I have a great support system within the Fatherhood program to help me do what I need to do as a father. I’ve learned how to be an advocate for my children and myself.”

— Jason Tooley-Israel

Jason Tooley-Israel admits he found it difficult being the single parent of two sons, now ages two and five. “Running my own business and being the full-time and only caretaker of my children left me feeling depleted sometimes, and unsure if I was being a good father,” Jason explained. “I knew I still had a lot to learn as a parent and provider.”

There were times when Jason felt overwhelmed. “It could get depressing at times. I was physically, emotionally, and financially exhausted.”

But things quickly changed for Jason when a newsletter at his child’s school published a short story about CDR’s **Fatherhood** program.

“I knew right away that I wanted to learn more about the program to see if they could offer me some guidance and hope. I knew I needed to be part of a group. I knew I needed support from others,” he said.

After contacting the program, Jason received a home visit from one of CDR’s Fatherhood specialists and soon after began participating in group meetings and workshops.

Jason still meets with his group virtually and attends regular breakfasts with others from the program. The dads help each other troubleshoot parenting situations and navigate work and life challenges.

“The positivity and encouragement I receive from Fatherhood has made a huge impact on me. I realized I was already 95 percent of the way there. But having support and encouragement from the program helped me get to my goal as a father and a provider. It gave me the confidence to focus on my children and to fight for my family.”



Jason Tooley-Israel with his young sons.



## Fatherhood in 2023-24

- ▲ Served 257 fathers and 696 children.
- ▲ Held 24/7 Dad workshops in person at the Williamsburg House of Mercy and the Four Oaks Day Service Center, expanding outreach to homeless fathers.
- ▲ Celebrated as Emmanuel Eclou, Fatherhood specialist, was chosen as a panelist for the Responsible Fatherhood Alliance.
- ▲ Launched a marketing push that has resulted in numerous requests to appear at events and participate in speaking engagements.





## VA ITSN in 2023-24

- Provided 9,127 hours of service across 7,995 events to 22,705 participants.
- Devoted more than 6,380 hours of coaching to 9,006 teachers and directors in 551 classrooms across the Commonwealth of Virginia.
- Provided 69 children with behavior coaching from the infant and toddler behavior consultants during the grant year.
- Held five Celebrating Babies and Tots workshops across the state. The events focused on the ways in which routines, engaging interactions, safe environments, and trusting relationships help ensure quality rest for babies and toddlers.



## VA ITSN Virginia Infant and Toddler Specialist Network

“I want what’s best for the children, and parents want to know their child is in a quality environment. I can’t thank the Network enough for helping me and making it possible to elevate my centers to offer the best care I can.”

— Babbette Woodbury



VA ITSN staff helps early childcare professionals achieve excellence in their profession.

## Cultivating Excellence in Early Childhood Education

As the owner of three early childcare centers, Babbette Woodbury knows how hard it is to find assistance and mentoring in her field.

“If you *do* find professional support and help,” she said, “it can make all the difference to the staff and children in our care.”

Not long ago, as Babbette was preparing to open her second center, she learned about training and opportunities offered by the **Virginia Infant & Toddler Specialist Network (VA ITSN)**.

“I really needed help preparing my new center to open,” she said. Through the Network, Babbette not only received technical assistance, but found a mentor in Technical Assistant Coordinator, Janet Yang. Janet helped her envision what her new center could be and helped make it happen.

“She really came in at the right time,” said Babbette. “She had a vision and together we set up my classrooms and prepared them. She helped me create environments where the children would learn but also feel nurtured and at home while in my care.”

The two worked together to furnish the classrooms with shelving units, rocking chairs, manipulative toys, books, and other resources. Together they also provided resources to Babbette’s staff and to the parents of the children at the center.

“If I had questions about safety or hygiene practices, I would call Janet,” Babbette said. “My staff also took part in trainings on how to support breastfeeding mothers and practice safe sleeping habits. I’m so happy I heard about VA ITSN.”



# Motherhood

“Because of Motherhood I had this new sense of confidence. The program was always so positive that I just knew everything would eventually work out for us.”

— Erin Fetty



The Fetty family.

## Help and Support When She Needed It Most

Erin Fetty and her husband, Brandon, knew they were going to have twins, but they weren't particularly concerned. The couple were already experienced parents of two young children, and they knew what to expect when it was time to bring their babies home. Unfortunately, things didn't turn out as they'd anticipated.

“When I brought the twins home I really struggled with breastfeeding,” said Erin. “They just wouldn't latch on and they weren't getting much when they nursed. It was a hard time.”

When a friend at church encouraged Erin to contact CDR's **Motherhood** program for support, she didn't waste any time.

“Before I knew it, I had support and help,” said Erin. “Everyone was so patient and helpful.”

Since Erin's two older children needed her close by, Motherhood lactation consultants helped the newborns and their mother at the Fettys' home, working around the young family's busy schedule. “They even made sure there was someone around to hold the second baby when I was nursing,” Erin said. “It was amazing.”

Erin also participated in Motherhood's infant massage class, where she learned how to calm a fussy baby and encourage relaxation techniques and sleep.

“The fellowship I had with the other mothers in the class was so important to me. It was like having extended family come into my life at just the right time.”



## Motherhood in 2023-24

- Served 329 adults and infants—a 35-percent increase from the previous year.
- Received a grant from the Williamsburg Community Foundation to train staff in the HUG Your Baby Curriculum (Help, Understanding, Guidance for Young Families).
- Provided 3,218 hours of service to the Williamsburg community and surrounding areas.
- Included two Motherhood staff who are now trained as Certified Babywearing Consultants through the Center for Babywearing Studies, and three International Board-Certified Lactation Consultants on staff.

## Federal, State, and Local Grants

Bruton Parish Church  
City of Williamsburg  
Colonial Behavioral Health  
James City County  
United States Department of  
Agriculture  
United States Department of Health  
and Human Services, Administration  
for Children and Families  
United Way of the Virginia Peninsula  
Virginia Department of Behavioral  
Health and Development Services  
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Paul Scott and Ana Maria Pascale  
Van Kniest Painting and Finishes, Inc.  
Louis and Gloria Vosteen

+Endowment \*Deceased





## Direct Services to Families – Program Impact

Central Point of Entry . . . . . 900  
 Parents as Teachers . . . . . 83  
 Circle of Parents . . . . . 49 Adults  
 . . . . . 75 Children  
 Car Seat Program . . . . . 16

Early Head Start . . . . . 168  
 Motherhood . . . . . 329  
 Infant & Parent Program . . . . . 473  
 Developmental Playgroup . . . . . 68

Fatherhood . . . . . 257 Fathers  
 . . . . . 696 Children  
 Total served by CDR's  
 Children's Services . . . . . 3,114\*

*\* Children and families may be served by more than one program.*

### Partner

\$500-\$749

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# The Winsten Society

We are deeply grateful to the following Winsten Society members who have made generous provisions for CDR in their estates:

Anonymous	Wally Glisson
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Molly and Matt Galo	Mary L. Voorhess
Charles and Corinne Garland	* <i>Honorary Co-Chairs</i>

We hope you will consider a **planned gift** to CDR. When you leave a legacy, you can be sure that you are helping CDR provide the resources children and families need to succeed for years to come.

Randy and Audrey Steck  
Evon Thompson  
Tidewater Utility Constriction, Inc.  
Betty Tobin  
Virginia Equipment & Development, Inc.  
Barbara and Robert Watson  
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CDR is truly grateful for the thousands of donors, including individual community members, businesses, and organizations, who generously support CDR each year. Gifts come in many forms, but each and every one of them is a commitment to improving the lives of children and families.

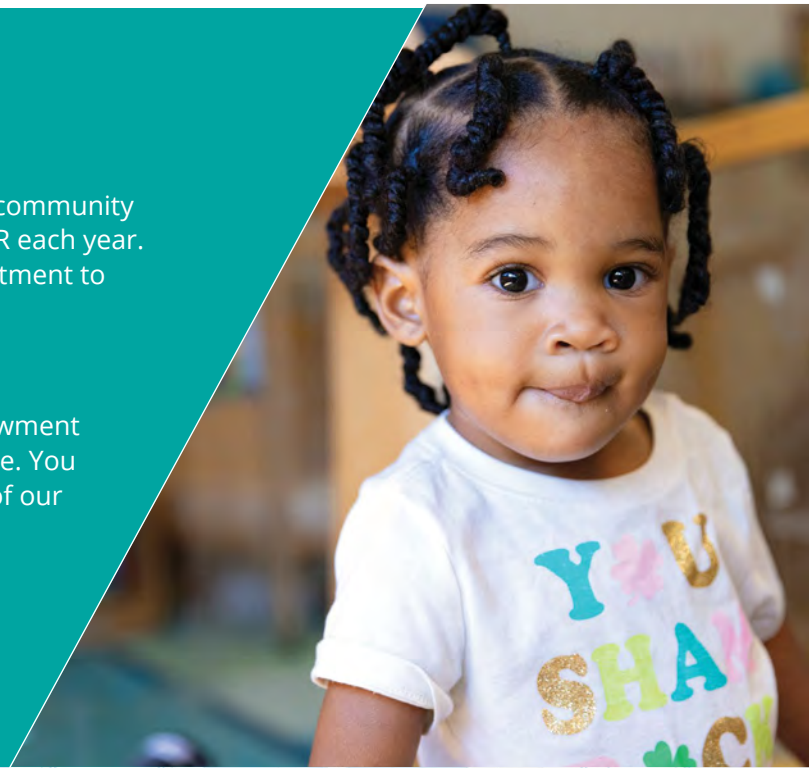
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CDR strives for accuracy in recognizing donors. If your name was omitted or listed in error, please accept our apologies and call the Development office at 757-566-3300.



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Jennifer and Chris O'Donnell  
John and Judith Ord  
Lara and Richard Overy  
Gary and Susan Palmer  
Linda Palmer  
Randall and Kathleen Parker  
Peace In It Counseling  
Will Peet  
Mary Pellock  
John and Lorraine Perkins  
Carol Pitts  
Larry and Mary Pope  
Katherine and Daniel Preston  
Amber Price  
Ned and Beth Pruitt  
Jane Randall  
Richmond Overhead Door, Inc.  
Rick and Amanda Batten  
Anthony Rizzutto  
Erna Rodgers  
Rod Russell  
Phil and Janine Sabo  
Sam and Mary Liz Sadler  
Sharon Sajauskas  
Jean and Dennis Sande  
Richard and Josephine Schatzel  
Walter F. and Marilyn M. Schimid  
Jenna Schultz  
Andrew Shelton  
Sid and Susan Fuchs  
Andrew J. Smith  
Mr. and Mrs. James R. Spence, Jr.  
Steven and Jen Tetreault  
Diane Stevenson  
Greg Stites  
Kevin Stoehr  
Susan Strock  
Jean Marie Taylor  
Leslie Taylor  
Thomas Wilder  
Thomas and Susan Farrell  
Edward Tiller  
David and Sue Tuftee  
George Valashinas  
John Vaughan  
Brian Vreeling  
Janice Wagner  
Ray Warner  
Elaine F. Wasserman

Bob Welsh\* and Karen Rose  
Peter and Kimberly Wendell  
Andrea and Chris Wharton  
Jessica L. Wigley  
David and Carmen Willhoite  
Rachel Williams  
Stuart Williams and Suzi Williamson  
Clarence and Sue Wilson  
Chris and Michelle Winter  
Jae Won  
Andrea Zagursky  
Washington Zagursky  
Vince and Valerie Zangardi  
Margaret and Larry Zensinger  
Sheila Zubkoff  
Ted and Cathy Zychowski

### **Tribute Gifts** in honor of:

**Richard Bradshaw**  
Andy and Ann Bradshaw  
**Jack Brendel**  
Mary Ann Brendel  
**Bob and Louise Canfield**  
Stephen and Tess Canfield  
Judi Woods Starkey and Jim Starkey III  
**Marilyn T. Casey**  
Randy and Helen Casey-Rutland  
**Kate and Jordan Chapman**  
Timothy and Rita Murphy  
**Charles and Ginny Crone**  
Rhonda Bonnette  
Roxanne Cherry  
Paul Dresser, Jr., and Julie Baxter  
Sallie Nolte  
Judi Woods Starkey and Jim Starkey III  
**Ekladh Grandchildren**  
Lamar and Anita Ekladh  
**Ford's Colony Ladies Golf Association**  
Jane Banfield  
**Christopher Gareis**  
Molly Gareis  
**Charles and Corinne Garland**  
Sterling Stuart Flanagan  
**George Family**  
Lesley George  
**Cindy Hamrick**  
Jacqueline and Brian Finnegan  
**David Hamrick**  
Cindy Hamrick  
Jacqueline and Brian Finnegan  
**Parker Hargette**  
Debbie and Jim Staley

**Amy Hatheway**  
Barbara S. Hatheway  
**Sarah Houghland**  
Bruce and Eleanor Knowles  
**Aubrey, Peter, and Roman Hurst**  
Mary Jean and Ron Hurst  
**Mary Jean Hurst**  
Mary Cottrill and Lee Conder  
Sue and David Pearce  
William and Laurie Krebs  
**Landon Jones**  
David C. and Barbara Barringer  
**Silas Benjamin Kelly**  
Richard and Anne Nicastro  
**Donna Leach**  
Tim and Lynn Wolfe  
**Anne Mangano**  
Kathy Stackhouse  
**Don and Ella Mae Parker**  
Randall and Kathleen Parker  
**John M. Pellock**  
Mary Pellock  
**Pam and Jim Penny**  
Alain and Merry Outlaw  
John and Terry Wiita  
**Spencer Portuguese**  
Kathryn Portuguese Miles  
**Katie Quigley**  
Timothy and Josephine Falkenstein  
**Paul F. Scott**  
Michael and Joyce Field  
**Nancy, Charles, and Maggie Sheppard**  
Andy and Ann Bradshaw  
**Jean Van Tol**  
William and Laurie Krebs  
**Wallace Family**  
Lesley George  
**Eugene and Irene Waskiewicz**  
Ronald Waskiewicz  
**Jane Worstell**  
Deb and Dave Worstell

### **Tribute Gifts** in memory of:

**Christopher Carter**  
Hunter and Judy Vermillion  
**John Paul Corbett**  
Eleanor Corbett  
**Susan Curcio**  
Mary Ellen Jewusiak  
**Ken DeWandel**  
Valerie and Marshall Ayres  
**Barbara J. Driscoll**  
Charles and Ginny Crone  
Richard and Mary Elyn Demetter  
Charles K. and Jennifer Driscoll, Jr.

Mary K. Driscoll  
 Stephen and Katie Driscoll  
 Carol Joyce  
 Bruce and Eleanor Knowles  
 Al Louer  
 David and Cindy Schlaudecker  
 Forrest and Christine Williamson  
**Cheyne R. Elliott**  
 Sanford Wanner and Judy Jones-Wanner  
**Karen Evans**  
 Evon Thompson  
**Phillip Funigello**  
 Barney Barnes and Georgia Mamangakis  
**Ron Gore**  
 Chips and Sarah Houghland  
**Tom Hale**  
 Barbara and Jack Kniest  
**Ed Hall**  
 Samuel and Lisa Margolin  
**Austin Hanning**  
 Joseph H. Latchum, Jr.  
**Leon S. Hirsh, Jr.**  
 Barbara Hirsh  
**Robert Garland**  
 Daniel and Debbie Fuchs  
 Charles and Corinne Garland  
 Stephen and Judith Knudson  
**Anna Glisson**  
 Wally Glissonal  
**Alfred Johnson**  
 Faith Johnsonn  
**Marilyn Johnson**  
 Helen Allen  
 Charles and Ginny Crone  
 Dean and Carolyn Dunbar  
 Janna Fitzgerald  
 Charles and Corinne Garland  
 J. Carlton Harwood  
 Evelyn Kernan  
 Joyce McKnight  
 Alain and Merry Outlaw  
 Paul F. Scott and Ana Pascale  
 Sue Silberhorn  
 Williamsburg United Women in Faith  
**Patricia Kearns**  
 Annette Couch  
**James Britt O'Connell**  
 James and Pauline O'Connell  
**Liddy Oliver**  
 Jonathan Arries and Francie Cate-Arries  
**Kathleen Pickering**  
 Ashley Anderson  
 Rebecca Anderson

Jan and Darryl Aspey  
 Mary Cottrill and Lee Conder  
 Charles and Ginny Crone  
 Patricia and David Hood  
 Jennifer and Chris O'Donnell  
 Paul F. Scott and Ana Pascale  
**Helen Pillips**  
 Barbara and Jack Kniest  
**Cathy Ripley**  
 Charles and Corinne Garland  
 Barbara and Jack Kniest  
 Van Kniest Painting and Finishes, Inc.  
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 Sanford Wanner and Judy Jones-Wanner  
**Steven Roberto**  
 Don and Judy Roberto  
**Nancy Rollins**  
 Paul F. Scott and Ana Pascale  
**Lucille Rowe**  
 Peter and Frances Derks  
**Rosalyn Salzman**  
 Allison Brody and Peter Jones  
 Charles and Ginny Crone  
 Charles and Corinne Garland  
 Kathryn Gurvitz  
 Paul F. Scott and Ana Pascale  
**Paul Schaffer**  
 Paul F. Scott and Ana Pascale  
**David Scherer**  
 Charles and Corinne Garland  
**Anne Bradstreet Smith**  
 Les Smith  
**John McKnight**  
 Joyce McKnight  
**Anne Marie McCartney**  
 Carl and Martha Aschman  
**Pat Vaughan**  
 John Vaughan  
**Mal Chul Walmon**  
 CDR Packets Court Staff  
 Paul F. Scott and Ana Pascale  
**William Watson**  
 Walter and Donna Gibson  
 Carol Pitts  
 Sharon Sajauskas  
**Frances "Murph" White**  
 Betsy A. Thomas  
**Nancy B. Wilder**  
 Thomas Wilder  
**Victor Alexander Willhoite**  
 David and Carmen Willhoite



Virginia McLaughlin pictured with Charles Driscoll (left) and Paul Scott (right).

## CDR in 2023-24

Provided individualized care and early intervention services to more than 3,110 children and families locally. In addition, CDR served childcare professionals across the state.

Launched the HEART program (Healthy and Emotionally Attuned Relationship Therapy) designed to support parents struggling with mental health challenges while simultaneously providing behavioral treatment to their children.

Incorporated a new fundraising event—the CDR SuperHero Trike Trek—into CDR's SuperHero Dash.

Presented Virginia McLaughlin with the Barbara J. Driscoll Humanitarian Award for her stalwart support of CDR's mission, programs, and fundraising events.

# CDR Fund for Children

CDR's Fund for Children supports all our early intervention programs, which provide life-changing therapies for children and families who need them. In the past year, CDR provided services to more than 3,000 children locally including 8,000 home visits, because that is where a child learns best. Here are some ways your unrestricted gift can help.

\$5,000 provides support for our Developmental Playgroup for children who need socialization as part of their therapy sessions.

\$2,500 helps cover the cost of therapy in a child's home.

\$1,500 provides specialized therapy toys to help CDR's assessment teams identify a child's needs.

\$500 allows us to replace or refurbish equipment, toys, and furniture at our child development centers.

For more information, call CDR's Development Office at 757-566-2844 or visit [cdr.org/make-a-gift](http://cdr.org/make-a-gift).

## In-Kind Gifts

A Touch of Earth  
Aberdeen Barn  
Braxton and Cathie Allport  
The Arc of Greater Williamsburg  
The Art Museums of Colonial Williamsburg  
Mari Ann Banks  
Baskin-Robbins  
Ben & Jerry's Ice Cream  
Billsburg Brewery  
Black Dog Gallery  
Gary and Debbie Bonnewell  
Boyer's Diamonds of Williamsburg  
Brian Freer-Tusk Creative Agency  
Bruster's Real Ice Cream  
The Catering Company of Williamsburg  
The Children's Museum of Richmond  
Coastal Fermentory  
Colonial Sports, Screen Printing & Embroidery  
Colonial Williamsburg Foundation  
Colonial Williamsburg Resorts  
Jud and Laura Crihfield  
Chris Crone  
Wendy and Rodney Culverhouse  
Custom Welding, Inc.  
Russell Dabney  
Dominion Dogs  
Ferguson Cares  
Flemings Engraving  
The Flying Squirrels  
FM93.5/WMBG/AM740  
Food For Thought  
Rita and Bill Francavilla  
Fresh Market  
Gauthier Vineyard  
Giuseppe's Italian Restaurant  
The Happiest Bar  
Leigh and Laurie Houghland  
Alex and Rosemary Hutcherson  
Jack the Knife S & R  
James River Audio Visual Services  
KelRae Farm  
Kendra Scott Jewelry  
Kingsmill Resort & Spa  
Katie Kipers  
Kiskiack Golf Club  
Tommy Leggett  
Next Door Neighbors-Meredith Collins

David Nice Builders, Inc.  
David and Deborah Nice  
Norfolk Tides Baseball  
The Nurtured Notion  
Oceans & Ale  
Jennifer and Chris O'Donnell  
Old City Barbeque  
The Omni Homestead Resort  
Opera in Williamsburg  
Opus 9 Steakhouse  
The Original Ghost Tour of Williamsburg  
Oyster Seed Holdings/The Hatchery  
Jim and Pam Penny  
Perfectly Natural Soap  
Sherri Phipps  
Precious Gem  
Edward and Cherry Robinson  
R. Byrant Ltd.  
Ryan Eure Designs  
SDJ Design  
Seasons of Williamsburg  
Second Nature Lawn and Landscape  
ShareIdeas Creative Design  
Strangeways Brewing  
Tasha's Own  
The Cheese Shop-Fat Canary  
Three Hands Oyster Co.  
Toano Historical Society  
Tobacco Company Restaurant  
Trader Joe's  
Kara and Michael Trahant  
Corrine and William Vance  
Vera Bradley  
The Vineyards at Jockey's Neck  
Virginia Beer Company  
Virginia Gourmet  
Virginia Living Museum  
Virginia Zoological Society  
Diane Wade  
Matthew and Nancy Webb  
White Stone Oysters  
Nancy and Steven Wigley  
David and Carmen Willhoite  
Williamsburg Families  
Williamsburg Flight Center  
Williamsburg Floral & Gifts  
Williamsburg Jewelers  
WY Daily-The Tide





# 2023-2024 Financial Results

Year Ended 6/30/24

## Children's Services Revenue by source

Contributions and Gifts	\$86,052
Grants — Private, Foundation, Corporation	\$321,000
Grants — Federal	\$1,887,027
Grants — State and Local	\$1,726,417
Contracts and Fees	\$887,955
Donations — In Kind	\$168,626
<b>TOTAL</b>	<b>\$5,077,077</b>

## Training Revenue by source

Contributions and Gifts	\$0
Grants — Federal	\$801,228
Grants — State and Local	\$5,064,085
Contracts and Fees	\$4,270
<b>TOTAL</b>	<b>\$5,869,583</b>

## CDR Revenue by source

Contributions and Gifts*	\$4,310,922
Grants — Private, Foundation, Corporation	\$321,000
Grants — Federal	\$2,688,255
Grants — State and Local	\$6,790,502
Contracts and Fees	\$892,225
Non-Operating Activities	\$650,945
Donations — In Kind	\$597,202
<b>TOTAL</b>	<b>\$16,251,051</b>

## Children's Services Expenses by program

Central Point of Entry	\$99,054
Child Abuse & Neglect Prevention	\$58,719
Developmental Playgroup	\$118,971
Early Head Start	\$2,023,371
Early Learning Centers	\$83,560
Infant & Parent Program and Part C	\$2,046,841
Maternal, Infant, and Early Childhood Home Visiting	\$251,438
Motherhood	\$158,721
Parents as Teachers	\$259,595
Other	\$51,653
<b>TOTAL**</b>	<b>\$5,151,923</b>

## Training Expenses by program

Infant & Toddler Specialist Network	\$5,058,005
Early Childhood Mental Health Consultants	\$179,980
Fatherhood	\$839,111
<b>TOTAL</b>	<b>\$6,077,636</b>

## CDR Expenses by program

Administration***	\$712,718
Fundraising & Institutional Investment	\$586,258
Program Services	\$11,229,559
<b>TOTAL</b>	<b>\$12,528,535</b>

\* Includes Fund for Children and Endowment gifts    \*\*Before transfer between programs    \*\*\*Net of indirect costs



# Our Purpose, Our Mission

Child Development Resources, Inc. (CDR) is a 501(c)(3) public charity that strives to inspire and empower children, families, and early childhood professionals to reach their full potential, whatever their challenges.

If you would like more information on any of CDR's programs, please contact us in Williamsburg, Virginia, at 757-566-3300 or visit [cdr.org](http://cdr.org).

CDR's programs for infants and toddlers are supported, in part, by the United Way. At CDR, we value the United Way's support and the generosity of those who give through the United Way.

CDR's Form 990 and related information are available for public inspection at CDR's Norge office. CDR's 990 is also available online at [guidestar.org](http://guidestar.org). A financial statement is available upon written request from the State Division of Consumer Affairs.

Write to the Commonwealth of Virginia, Department of Agriculture and Consumer Services, Division of Consumer Affairs, P.O. Box 1163, Richmond, Virginia 23218. CDR's Federal Tax ID number is 54-0791991.

## Other Ways to Volunteer

At CDR, we are grateful to all the wonderful volunteers who assist in our Early Learning Centers or Developmental Playgroup, carry out landscape or building maintenance tasks, provide clerical support to the organization's programs, and step up in so many other important ways.

If you have a passion for helping young children, or if you simply want to make life better in your community, we invite you to volunteer with CDR. Please contact our Volunteer Coordinator at 757-566-3300 or [development@cdr.org](mailto:development@cdr.org) to learn more.





DOING  
GOOD WORK.  
EVERY DAY.

Supporting clean water and sanitation, housing, skilled trades and our hometowns isn't that different from what we do every day – providing what it takes to keep a wide range of good things going, making everyone's lives better. That's why we are pleased to support Child Development Resources in their support of the young children and families in our community. Learn more at [ferguson.com/fergusoncares](https://ferguson.com/fergusoncares)

 **FERGUSON**  
❤️cares



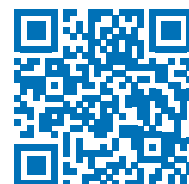


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Email: [development@cdr.org](mailto:development@cdr.org)

Phone: 757-566-3300

Fax: 757-566-8977



Scan for expanded version  
of our Annual Report

